MINUTES OF WISTA SWITZERLAND ANNUAL GENERAL MEETING 2021

Held by video-conference call at 18:30 on the 2nd of February 2022

Present: Aitana Conca, Brigita Dobriban, Charlotte Baiwir, Despina Davi, Ewa Anselm-Jedlinska, Florence Schurch, Françoise Deshusses, Jennifer Fraser, Josiane Tistounet, Laetitia Marsura, Lina Jasutiene, Marina Souza, Martaxelle Erussard, Maryana Stober, Mathilde de Mareuil, Milijana Zaric, Nina Eggert, Olivia DeVine, Raphaelle Hemmerlin, Sonam Kotadia, Stephanie Grech, Yasmina Rauber.

Chaired by: Maryana Stober

Agenda Items circulated prior to the meeting and discussed as follows:

1. Identification of voting members present in person and by proxy

Voting members were identified by Milijana Zaric, Secretary of the Board, as listed above.

2. Approval of previous year's AGM minutes and any matters arising from the previous year's minutes

Minutes of 2020 WISTA Switzerland AGM, which was held on 27 January 2021, were approved without any reservations.

3. President's Annual Report/Message and approval

Maryana Stober welcomed all members and reflected on 2021 as a year of continued challenges brought by COVID-19 pandemic for WISTA Switzerland and life and society in general. Like for most of the world, 2021 has been a challenging year for WISTA Switzerland with significant constraints in organizing events. Despite these WISTA Switzerland managed to organize several successful events and to participate at WISTA International AGM in Hamburg, Germany. Maryana then gave brief overview of the partnerships WISTA CH has concluded during 2021 and events which were organized both in person and via online conferences. She then presented planned activities and events for 2022 flagging that these will depend on sanitary restrictions which are/will be in place due to COVID-19 pandemic.

The Assembly approved the President's Report.

4. Presentation of the Survey on gender equality in the trading and logistics sectors

Maryana Stober presents the "Survey on gender equality in the trading and logistics sectors", its purpose and objectives and explains that this initiative is being prepared in cooperation with PwC. She then hands over to Jasmin Danzeisen from PwC, who joined this section of the Assembly as a guest, for more detailed presentation of the survey.

5. Treasurer's Report/Membership/Financial Statements and Approval

Marina Souza informed the Assembly that the membership numbers stayed stable despite the challenges caused by COVID-19 pandemic.

Marina Souza presented the Cash Flow Analysis for 2021 (the attached).

The Assembly approved the Treasurer's Report.

6. Funding for Next Financial Year

Marina Souza presented WISTA Switzerland Budget for 2022 (attached).

The Assembly approved the above proposal.

7. Social Media Update

Lina Jasutiene provided an update on social media engagement and stated that LinkedIn is the primary source of online engagement where audience grew 120% since January 2021 and introduction of Social Media Manager position.

8. Election of WISTA Switzerland Board Members

The current Board consists of Maryana Stober as President, Raphaelle Hemmerlin as Vice-President, Milijana Zaric as Secretary, Marina Souza as Treasurer, Mathilde de Mareuil as Contact Person (Geneva), Yasmina Rauber as Contact Person (Zug) and Laetitia Marsura as IT Manager.

For this year, there are few openings and candidacies, according to the applications, received to date:

- 1) Vice- President: Raphaelle Hemmerlin is stepping down after 8 years of acting as WISTA Switzerland Vice- President. Mathilde de Mareuil is running for the Vice-President position.
- 2) IT Manager: Laetitia Marsura is stepping down after 8 years of acting as WISTA Switzerland IT Manager. Charlotte Baiwir is running for the IT Manager position.
- 3) Contact Person Zug: Yasmina Rauber is running for this position.
- 4) Contact Person Geneva: Mathilde de Mareuil is running for this position.

The Assembly has thanked Raphaelle and Laetitia for their hard work and dedication to WISTA CH.

The Assembly voted through zoom conference calls voting system and elected: Mathilde de Mareuil for the position of the Vice-President, Charlotte Baiwir for the IT Manager, Yasmina Rauber for Zug Contact Person, and Mathilde de Mareuil as Geneva Contact Person.

The WISTA Switzerland Board for 2021 comprises of: Maryana Stober as the President, Mathilde de Mareuil as the Vice-President, Marina Souza as the Treasurer, Milijana Zaric as the Secretary, Mathilde de Mareuil as Geneva

Contact Person, Yasmina Rauber as Zug Contact Person, Charlotte Baiwir as the IT Manager and Lina Jasutiene as the Marketing and Social Media Manager.

9. Any other business.

No additional items were discussed. Meeting adjourned at 19:00.

Maryana Stober as the President

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Mathilde de Mareuil as the Vice-President

Marina Souza as the Treasurer

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Milijana Zaric as the Secretary

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Mathilde de Mareuil as Geneva Contact Person

Yasmina Rauber as Zug Contact Person

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Yasmina Kauber

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Charlotte Baiwir as the IT Manager

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Lina Jasutiene as the Marketing and Social Media Manager

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