**The information on this form is confidential and will be kept securely, separate to your job application.**

At Aberdeen University Students’ Association, we are committed to ensuring that all candidates are treated on the basis of individual merits and abilities, and that unfair and unlawful discrimination is eliminated. We are actively working to improve diversity in our organisation and our recruitment process aims to be fair and welcoming for all protected characteristics.

Please complete or tick/highlight the most appropriate descriptor in each of the following sections.

|  |
| --- |
| **Citizen**  |
| UK [ ]  | EU [ ]  | Other (please specify)  |
| **Gender** |
| Woman (including trans woman) [ ]  | Non-binary [ ]  | Prefer not to say [ ]  |
| Man (including trans man) [ ]  | Prefer to self-describe [ ]  | Other (please specify) |
| **Age range:** |
| 16 – 19 [ ]  | 20 – 29 [ ]  | 30 – 39 [ ]  | 40 – 49 [ ]  |
| 50 – 59 [ ]  | 60 – 63 [ ]  | 64+ [ ]  |  |
| **Transgender status: Do you currently or have you previously considered yourself a transgender person?** |
| Yes [ ]  | No [ ]  | Choose not to disclose [ ]  |
| **Dependants: Do you have caring responsibilities for any of the following?**  |
| Child [ ]  | Older person [ ]  | Other [ ]  |
| None [ ]  | Choose not to disclose [ ]  |  |
| **Ethnicity** |
| **Asian or British Asian**India [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Other Asian background (please specify)**Mixed/ Multiple**White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  White and Latin/ South/ Central American [ ]  Other dual heritage background (please specify)**White** British English [ ]  British Irish [ ]  British Scottish [ ]  British Welsh [ ]  Irish [ ]  British Other (please specify)Other White background (please specify)**Black or Black British**Caribbean [ ]  African [ ]  Other Black background (please specify)**Arab** [ ]  **Jewish** [ ] **Roma** [ ] **Latin/ South/ Central American** [ ] **Gypsy or Irish Traveller** [ ] **Prefer Not to say** [ ] **Other ethnic background** (please specify) |
| **Disability is defined in the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term effect on a person’s ability to carry out normal day to day activities. Long term is taken to mean lasting for a period greater than twelve months or where the total period is likely to last at least twelve months.** **Do you consider yourself to be disabled within the definition of the Act?** |
| Yes [ ]  | No [ ]  | Prefer not to say [ ]  |
| **Sexual Orientation:** |
| Bisexual/ Bi [ ]  | Gay/ Lesbian [ ]  | Heterosexual/ Straight [ ]  |
| Queer [ ]  | Prefer to Self-Describe [ ]  | Prefer Not To say [ ]  |
| **Religion and Belief:** |
| Buddhist [ ]  | Christian [ ]   | Hindu [ ]  |
| Jewish [ ]  | Muslim [ ]  | Sikh [ ]  |
| Atheist [ ]  | No Religion or belief [ ]  | Choose not to disclose [ ]  |
| Other (please specify) |
| **Thank you for your co-operation in completing this form. If you feel it can be improved in any way, please comment:** |
|  |

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Completed forms should be emailed to ausa-hr@abdn.ac.uk