

Job Description:

Support Team Member: Cubs

Role Purpose

To support the effective implementation of the Cub Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organisational Rules and Policies.

To make input, via the RTC: Cub Programme, to assist in ensuring that the Cub Programme is up to date and relevant.

Functions

1. Support effective implementation of the Cub Programme in the Packs to which they are assigned.
 - a. Support and Guide the activities of the Packs in the implementation of Cub Programme.
 - b. Monitor the progress (advancement, interest and involvement) of Cubs
 - c. Support the training and assessment processes for the Cub Advancement Programme in the Packs.
 - d. Encourage participation in Star Pack evaluations and provide assistance and guidance where necessary.
 - e. Identify Pack Scouters who need more training and recommend to the SGL the training needed.
2. Provide assistance and guidance, where necessary, to Pack Scouters in:
 - a. The application process for Leaping Wolf Awards.
 - b. The application process for permits.
 - c. Setting the standards and processes for Leaping Wolf and other Challenge Awards.
 - d. Interpreting and applying SSA Policy and Directives related to the Cub Programme.
3. Perform a support, supervisory and leadership role in the Region:
 - a. Assist with Cub Wood Badge and License Camp observations.
 - b. Identify potential members for the Cub Support Team in the Region.
 - c. Identify potential Mentors for Pack Scouters.
 - d. Support Youth Leadership Training in the Region to support the efforts of the Pack Scouters (PSs) in the implementation of the Sixer System.
 - e. Support the RTC in the development and provision of Training Material for use in Adult Training on the Cub Programme modules and its implementation
4. Attend District and Regional Cub Programme Team Meetings.
5. Assist in Managing Regional/District Cub events and activities by carrying out any project / task / assignment, as required by the RTC: Cub Programme.

6. Identify external partners for the training of Youth Members in areas of specialisations relevant to the Cub Programme.
7. Perform / implement any project / task / assignment, as required by the RTC: Cub Programme.
8. Have a meeting with RTC: Cub Programme to discuss the successes and challenges in their Region.

Accountability & Reporting Structure

Report to:	RTC: Cub Programme
Peers:	Support Team Members: Meerkats, Cubs, Scouts and Rovers
Manages:	N/A
Supports:	Cub Packs District Commissioners (DCs)

Delegated Power

1. Recommendation on Awards/Submissions/Policy relevant to rank.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



be prepared.....