

Job Description: Support Team Member: Meerkats

Role Purpose

To support the effective implementation of the Meerkat Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organisational Rules and Policies.

To make input to ensure that the Meerkat Programme is regularly updated and relevant.

Functions

- 1. Support implementation of the Meerkat Programme in SSA:
 - a. Support the activities of the Dens in the Regions/Districts in the implementation of SSA Meerkat Programme, and give guidance where necessary.
 - b. Monitor the progress (advancement, interest and involvement) of Meerkats
 - c. Attend Regional/District Meerkat Programme Team Meetings.
 - d. Coordination and identification of external partners for the training of Youth Members in areas of specialisations relevant to the Meerkat Programme.
- 2. Assist in Managing Regional/District Meerkat events and activities:
 - Perform / implement any project / task / assignment, as required by the RTC: Meerkat Programme.
- 3. Monitor training and assessment of standards:
 - a. Support the training and assessment processes for the Meerkat Advancement Programme in the Den
 - b. Monitor the standards and processes for Challenge Awards and provide advice if necessary
 - c. Provide assistance and guidance where necessary to Dens.
 - d. Identify Den Scouters who may require more training and recommend to the SGL the training needed.
 - e. Assist Den Scouters in the application process for permits
- 4. Perform a support, supervisory and leadership role:
 - a. Identify potential members for the Support Team Meerkat Programme
 - b. Interpret and apply SSA Policy and Directives related to the Meerkat Programmes.
- 5. Provide input to the on-going improvement, development and implementation of the Meerkat Programmes.
- 6. Perform / implement any project / task / assignment, as required by the RTC: Meerkat



Support Team Member: Meerkats V1.1 January 2020

Programme

7. Have a meeting with RTC: Meerkat Programme, at least annually, to discuss the successes and challenges in their Region.

Accountability & Reporting Structure

Report to: RTC: Meerkat Programme

Peers: Support Team Members : Meerkats

Manages: N/A

Supports: Meerkat Dens

District Commissioners (DCs)

Delegated Power

- 1. Review Challenge Awards.
- 2. Recommendation on Awards/Submissions/Policy relevant to rank.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:

be prepared.... be prepared....